

Camdenton R-III Schools
P.O. 1409
Camdenton, MO 65020
Phone: 573-346-9218
Fax: 573-346-9211
www.camdentonschools.org

District Technology Plan 2014-2017



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Introduction, Technology Planning Committee, Mission Statement

2014-2017

The Camdenton R-III School District is located in Camden County in the rural Central Missouri Ozarks and serves a population of more than 4,200 students, ranging over an area of more than 390 square miles. The population of the district continues to grow and currently has approximately 25,000 permanent residents. The community surrounding the Lake of the Ozarks has been one of the fastest growing areas in the state of Missouri.

The school district serves a unique community because of the geographic makeup of the area and the diverse economic mix of small business, industry and tourism. Students attending the eight Camdenton R-III school buildings come from nine small communities. More than 40% of the students qualify for free or reduced lunches.

Our district technology plan strives to ensure high student achievement for all students, including technology literacy skills. It promotes the effective integration of technology through curriculum development, professional development, the use of research-based instructional methods, equitable resources and a support system. This plan addresses the following areas:

- Student Performance
- Professional Development
- Existing Resources
- Technical Support, Hardware and Software
- Monitoring of Progress

This long-range education technology plan complies with the Telecommunications Act of 1996, E-rate Program, enabling our continued participation in the MOREnet Network Program. It fulfills the requirement by the Department of Elementary and Secondary Education that school districts have a long-range education technology plan that meets the updated Missouri Education Technology Strategic Plan goals.

The educational technology mission of Camdenton R-III Schools is to provide students and staff with the skills necessary to become leaders in our technology-based, global society. It embraces the concept of lifelong learning in an environment where the tools of technology support teaching and learning in all areas.

This educational technology must target the enhancement of student achievement, and will focus on identifying and developing technology solutions which have shown success in this effort. Thus, technology will be infused into the curriculum, improving student achievement through learner centered, interactive lessons that emphasize process, problem solving and inquiry.

Technology will be used to facilitate effective communication and promote collaboration. We will provide the appropriate resources necessary to ensure equitable educational opportunities for all students and to support the staff in efficiently completing the

administrative operations of the district. We will regularly offer effective staff development programs and timely technical support.

The Camdenon R-III School District Technology Committee is responsible for developing, disseminating, implementing, and evaluating the District's Technology Plan. The plan was collaboratively developed to guide policy and practice, and will be updated annually. It focuses on student academic success, using research along with proven teaching and learning principles to meet the needs of our district.

The Camdenon R-III School District Technology Committee is appropriate in size for our district. Representation is equitable, and appropriate to address the District's plan. This committee features a broad membership that includes teachers from all buildings, administrators, students, parents, board members, technology personnel, support staff, library/ media specialists, local business people, and other community members. Committee members act as representatives for their buildings, organizations, or areas, providing input and expertise. The superintendent responsible for Technology acts as facilitator for this committee that meets regularly.

Technology Planning Committee		
Member	Position	Location
Roma France	Asst. Superintendent for Data Analysis and Technology	Administration
Randal Cowen	Network Administrator/Technology Coordinator	Administration
Denise Dill	Teacher	Hurricane Deck
Terri Thompson	Computer Lab Educator	Hurricane Deck
Patty Case	Library Media Specialist	Osage Beach and Hurricane Deck
Anna Leezer	Teacher	Osage Beach
Sherry Marose		Osage Beach
Mindy Miller	Computer Lab Educator	Osage Beach
Erin Kaminski	Teacher	Osage Beach
Andria Hodge	Instructional Coach	Dogwood
Cheryl Hymes	Teacher	Dogwood
Jean Strolberg	Computer Lab Educator	Dogwood
Clark Brown	Process Coordinator	Hawthorn
Barney Irvine	Teacher	Hawthorn
Jackie Johns	Teacher	Hawthorn
Megan Jolly	Teacher	Hawthorn
Dawn Moore	Library Media Specialist	Hawthorn
Hannah Pitts	Teacher	Hawthorn
Denise White	Computer Lab Educator	Hawthorn
Carla Wilkins	Interventionist	Hawthorn
Kristin Eidson	Teacher	Oak Ridge
Tina Mruphy	Teacher	Oak Ridge
Tabitha Thompson	Library Media Specialist	Oak Ridge
Heather DeLaurent	Library Media Specialist	Middle School
Carolyn Dickerson	Computer Lab Educator	Middle School
Katie Dwiggin	Interventionist	Middle School
Will Hedrick	Teacher	Middle School

Chris Garstand	Teacher	High School
nlkki Hubbard	Teacher	High School
Sharon Moehle	Teacher	High School
Sheena Self	Library Media Specialist	High School
Todd Nicklas	Teacher	Horizons
Robb Platt	Para Professional	Horizons
Lynn Cramer	Teacher	LCTC
Deb VanLant	Secretary	LCTC
Gail White	Director	LCTC
Abram Morris	Student	High School
Ty Page	Student	Hurricane Deck
Cole Roam	Student	High School
Logan Thompson	Student	Hawthorn
Tiffany Duncanson	Parent	Osage Beach
Jim Jackson	Parent	High School
Rachel Taylor	Parent	Hawthorn
Jay Ahlemeyer	Technician	Administration
Tom Denvir	Technician	Administration
Elizabeth Hussey	Student Management System	Administration
Mark Mallahan	Technician	Administration
Mike Varner	Data Specialist	Administration
Steve Weber	Technician	Administration
Jason Horne	Interventionist	
Jenessa Dodson	Teacher	Dogwood
Sophia Colvin	Secretary	Interventions

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Section

A

Camdenton R-III School District Technology Plan

2014-2017

Existing Resources

Sources:

- Infrastructure information gathered by the Technology Department and produced by the Network Administrator
- Computer and Lab information gathered by the Technology Department and produced by the Network Administrator using Technology Inventory Database.
- Multimedia Distribution System information gathered by the Technology Department and produced by the Network Administrator
- Presentation Equipment information gathered by the Technology Department and produced by the Network Administrator using Technology Inventory Database.
- Photographic Equipment information gathered by the Technology Department and produced by the Network Administrator using Technology Inventory Database.
- Communication information gathered by the Technology Department and produced by the Network Administrator.
- Student and teacher data retrieved from district data management software.
- Standardized longitudinal assessment data gathered from district web-based data warehousing program.
- Locally developed longitudinal common assessment data gathered from web-based programs and building level test management software systems .
- Surveys from the District website.

Introduction

In the past the Camdenon R-III School District has selected PC compatible hardware as its base platform. We determined that this platform offers more program diversity and will be the operating system that students will most likely be working with in the workplace. However, in specific areas, we have been re-integrating Apple machines, specifically iMACs and ipads. In addition, Android tablets have been added to the standardized hardware list.

All classrooms have at least one computer and many classrooms have multiple computers. All computers in the district are Internet connected and have some means of E-Mail . All Administrative computers are Internet connected and utilize several means of communication including E-Mail and shared data locations. Network storage is available via the R-3 App. The District supports both a wired and wireless network, public and private.

A listing of existing resources can be found in the spreadsheets located in Appendix A.

Section

B

Camdenton R-III School District Technology Plan

2014-2017

Technology Goal Areas

The technology plan goals provide direction for the district's use of educational technology to improve teaching and learning. These goals address our mission statement and are aligned to the District's Strategic Plan and have been correlated to the state education technology plan goals.

1. **Student Performance:** Develop and enhance quality educational/instructional programs to improve performance and enable student to meet their personal, academic and career goals.
 - a. Provide quality interventions/enrichments for students in all subject areas
 - b. Provide online district benchmarking to determine growth in student performance for state tested subjects
 - c. Provide quality online services for parents to access student data (grade reporting, homework, discipline and attendance)
2. **Professional Development:** Recruit, attract, develop and retain highly qualified staff to carry out the District's mission, vision, and collective commitments.
 - a. Provide training for faculty and staff on district purchased programs
 - b. Train faculty and staff to gather and manipulate data
 - c. Train faculty and staff on district purchased hardware
 - d. Provide training on implementing research-based instructional technology strategies in the classroom
 - e. Provide training for Technology staff
3. **Technical Support, Hardware and Software:** Provide and maintain appropriate instructional resources, support services and functional and safe facilities.
 - a. Provide a technology-rich environment for students and staff, including mobile devices

- b. Provide additional wireless infrastructure to support mobile environment
 - c. Provide Help Desk support for faculty and staff
 - d. Provide adequate staff to support the growing number of devices.
 - e. Provide adequate budget to maintain the infrastructure, replacement of devices and annual costs of online programs at industry standards
4. Monitoring of Progress on Attainment of Goals: Information gathering tools will be utilized for collecting, analyzing and reporting data to determine the effectiveness of leadership, school climate, resource acquisition, training needs, etc. to meet improvement plan goals.
- a. Collect data in a timely and efficient manner for collaboration and to make decisions on student learning activities
 - b. Conduct regular walkthroughs, evaluations, etc. on use of technology
 - c. Conduct annual needs assessment on hardware, software and training
 - d. Conduct monthly evaluations of work order logs
 - e. Provide annual update to the Board of Education

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Section

C

Camdenton R-III School District Technology Plan

2014-2017

Student Performance

Student Performance Analysis – Needs Assessment

Appropriate data and information were used to identify the needs for student performance as it relates to the Standards, including technology skills

- Need to improve Mathematics and English/Language Arts scores, especially for subgroups
- Continuing need to provide quality interventions for students in all subject areas
- Need to collect student performance data in a timely and efficient manner for teacher collaboration, and to make decisions about student learning activities
- Need to provide students with practice for online assessments
- Need to provide parents with accurate and up-to-date information regarding their student's attendance, discipline, grade reporting and class work

Student Performance Goal and Objectives:

Develop and enhance quality educational/instructional programs to improve performance and enable student to meet their personal, academic and career goals.

1. Provide quality interventions/enrichments for students in all subject areas

Action Steps:

- Review student data to determine appropriate interventions/enrichments
- Provide teacher training for technology-based interventions/enrichments
- Administer and collect data from intervention/enrichments

- Analyze data to determine effectiveness of the intervention/enrichments
2. Provide online district benchmarking to determine growth in student performance for state tested subjects

Action Steps:

- Upload student rosters and information into online programs
 - Administer pre-test at the beginning of the year/unit/standard and post-test and the end of the instructional setting
 - Collect data from each administration of benchmarking unit
 - Review assessment data during collaboration times and provide feedback to Technology Department
3. Provide quality online services for parents to access student data (grade reporting, homework, discipline and attendance)

Action Steps:

- Provide information to parents concerning signup, technology requirements, consent forms, etc.
- Create portal on the District's website
- Continue to provide updates and general information about the portal to parents throughout the year
- Host regularly scheduled meetings with building secretaries and building web teams to provide training and updates on the portal and other available access for parents

Section

D

Camdenton R-III School District Technology Plan

2014-2017

Professional Development

Professional Development Analysis – Needs Assessment

Appropriate data and information were used to identify and list strengths and weaknesses for teacher preparation and delivery of instruction through technology-based resources

- Need for faculty and staff to be trained in District-purchased programs and hardware resources
- Need to train staff in implementing researched-based strategies
- Need for staff training in utilizing technology resources as teaching strategies
- Need for training on data manipulation
- Need for upgrade training for technology staff

Professional Development Goal and Objectives:

Professional Development: Recruit, attract, develop and retain highly qualified staff to carry out the District's mission, vision, and collective commitments.

1. Staff will receive instruction and training in the integration of technology into the curriculum through workshops provided on a regular basis.

Action Steps:

- Survey staff for levels of training needed
 - Provide training and review evaluation sheets for effectiveness of instruction of technology workshops
 - Conduct walkthroughs to observe and determine effectiveness of technology in the classroom
2. Train faculty and staff to gather and manipulate data

Action Steps:

- Survey staff for levels of training needed
- Provide training and review evaluation sheets for effectiveness of instruction of technology workshops
- Visit collaboration meetings to determine effective use of data
- Provide ongoing information to collaborative groups and building administrators
- Provide appropriate data to collaborative groups

3. Train faculty and staff on district purchased hardware

Action Steps:

- Survey staff for levels of training needed
- Provide training and review evaluation sheets for effectiveness of instruction of technology workshops
- Provide training to all new staff members at New Teacher Orientation

4. Provide training on implementing research-based instructional technology strategies in the classroom

Action Steps:

- Survey staff for levels of training needed
- Provide training and review evaluation sheets for effectiveness of instruction of technology workshops
- Conduct walkthroughs to observe and determine effectiveness of technology in the classroom and use of research-based strategies
- Begin teacher pilot program during the summer of 2014 with a select group of teachers implementing technology-based strategies in their classrooms

5. Provide training for Technology staff

Action Steps:

- Survey technology staff for levels of training needed
- Provide training and review information with technology staff
- Send to out of district trainings as necessary

Camdenton R-III School District Technology Plan

2014-2017

Technical Support, Hardware and Software

Technical Support, Hardware and Software – Needs Assessment

Appropriate data and information were used to identify and list strengths and weaknesses of the district's use of technology to support administration, data management and communication processes. Listed below are a few of the technology planning references used. The data compiled from these valid and reliable resources are listed below:

- Review of the district's management software with Technology staff and central office administrators
 - Review of Technology Committee agenda items
 - Resource logs of network administrator
 - Inventory list of district's technology resources, including hardware and software
 - Previous Technology Plan
 - Review of Professional Development Needs Assessment regarding technology training
 - Review of staff requests for training
-
- Need for comprehensive replacement cycle for District hardware and software
 - Continued need for work order system to maintain quality customer service
 - Need for additional staff to support the increased number of devices in the district
 - Need for personnel designated to train staff on technology matters
 - Need for budget resources to complete previously unfunded projects

- Need for outsourcing of programs developed by Technology Department which have continued to grow and require large amounts of time for upgrading and continued development
- Need for further development of the District's wireless infrastructure

Technical Support, Hardware and Software Goal and Objectives:

Technical Support, Hardware and Software: Provide and maintain appropriate instructional resources, support services and functional and safe facilities.

1. Provide a technology-rich environment for students and staff, including mobile devices

Action Steps:

- Review inventory list for hardware/software to be placed on replacement list
- Consult with building and program administrators regarding hardware/software requests beginning in November of each year
- Prepare technology budget for current year
- After budget approval, order replacement hardware and with remaining money, order requested items on a priority basis

3. Provide additional wireless infrastructure to support mobile environment

Actions Steps:

- Conduct investigation to locate "dead" wireless spots within the buildings
- Locate classrooms with high wireless network traffic
- Budget for and obtain additional access points to bring wireless up to acceptable level
- Install access points during summer
- Re-evaluate traffic during first quarter to see if additional access points are required

4. Provide Help Desk support for faculty and staff

Action Steps:

- Assign technician to manage help desk
- Publish notification to staff with help desk number for calling purposes
- Maintain a log of all help desk calls
- Evaluate purpose of calls to make decisions about training, staffing, etc.

5. Provide adequate staff to support the growing number of devices.

Actions Steps:

- Monitor technician to device ratio
- Interview and hire additional staff as work load requires to maintain an acceptable level

6. Provide adequate budget to maintain the infrastructure, replacement of devices and annual costs of online programs at industry standards

Action Steps:

- Evaluate technology needs during late fall for following year
- Review appropriate technologies for needs
- Gather technology requests from building
- Submit budget to Superintendent in February

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Section

F

Camdenton R-III School District Technology Plan

2014-2017

Monitoring of Progress on Attainment of Goals and Objectives

Monitoring of Progress on Attainment of Goals and Objectives – Needs Assessment

In order to ensure that the Camdenton R-III School District's Technology Plan is effectively implemented to support the district's mission and Strategic Plan's vision of sustained improvement in student achievement, teacher preparation, administration, resources, and technical support, the plan must be effectively disseminated, monitored and evaluated. A copy of the district Technology Plan is available online to all staff, students, and patrons of the district for review.

Monitoring Technology Plan activities is primarily the responsibility of the Technology Committee, district administration and technology staff. Other responsibilities for monitoring the plan can be found within the Action Plans of each section. Committees, including a subcommittee of the Technology Committee and representatives of the Professional Development Committee will meet on a regular basis to assess the progress of implementation of plan activities.

A formal annual evaluation of the district's technology plan is conducted each year with input from the Technology Committee. The evaluation is based upon meeting the goals and objectives as outlined in the plan. An evaluation report is presented to the Board of Education annually during the regular March board meeting.

- Need to gather annual data on the effectiveness of technology in the District
- Need to review technology policies on regular basis due to ever changing role of technology in schools

Monitoring of Progress on Attainment of Goals and Objectives:

Monitoring of Progress on Attainment of Goals and Strategies: Information gathering tools will be utilized for collecting, analyzing and reporting data to determine the effectiveness of leadership, school climate, resource acquisition, training needs to meet improvement plan goals.

1. Collect data in a timely and efficient manner for collaboration and to make decisions on student learning activities

Action Steps

- Provide ongoing training for personnel responsible for collecting and entering the data
- Review the programs which capture the data to ensure best quality
- Meet with collaborative teams to determine data to be gathered
- Provide Data Request Form so data is returned in a timely fashion

2. Conduct regular walkthroughs, evaluations, etc. on use of technology

Action Steps

- Walkthroughs will be done by Assistant Superintendent, Network Administrator, building instructional coaches, principals, program directors
- Review walkthrough data to make decisions for training, replacement, etc.
- Review walkthrough data to determine effectiveness of the training

3. Conduct annual needs assessment on hardware, software and training

Action Steps

- Survey staff to determine usage, needs, stats, etc.
- Review data to make best decisions regarding hardware and software decisions

4. Conduct monthly evaluations of work order logs

Action Steps

- Assistant Superintendent and Network Administrator will review work order logs to determine needs, problems, training

5. Provide annual update to the Board of Education

Action Steps

- Technology report to begin annually at March board meeting
- Technology Committee will review components of the Technology Plan at quarterly meetings

- Provide appropriate data to patrons via the District's website and other forms of communication

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Appendix A

Existing Hardware Resources

School Totals

Virtual Computers: 88

Desktop Computers: 1437

Laptop Computers: 881

Tablet Computers: 330

2736 :Total

Operating Systems:

Win XP 1407

Win 7 386

Win 8 580

To MS 2008 server

Android 229

Linux 34

Mac 46

Students 4481 51 Sending Students
Instructional Staff

Broadcast Studio	1
Classroom	353
Graphics Lab1	
Library	7
Lunchroom	1
Office	101
Other	98
PC Lab	14
Physics Lab	1
Science Lab	5

Building	EqType	EqCount	OS	
Dogwood	Virtual PC	2	Win 7	V-Space N-Computing X550
Dogwood	PC	106	Win XP	
Dogwood	PC	16	Win 7	
Dogwood	Mac PC	2		Total PC: 124
Dogwood	Laptop	83	Win 8	
Dogwood	Laptop	5	Win 7	
Dogwood	Laptop	8	Win XP	Total LP: 96
Dogwood	Tablet Laptop	33	Android	NOTE
Dogwood	Tablet Laptop	10	Win 8	Total Tab: 10
Dogwood	FAX	5		
Dogwood	TV	36		
Dogwood	TV/VCR	1		
Dogwood	DVD/VCR	43		
Dogwood	VCR	18		
Dogwood	Scanner	33		
Dogwood	Scanner/Printer/Copier	7		
Dogwood	Color Inkjet Printer	58		
Dogwood	Color Laser Printer	4		
Dogwood	Laser Printer	36		
Dogwood	Digital Camera	16		
Dogwood	Video Camera	4		

Dogwood	Projector	39
Dogwood	Smart Projector	8
Dogwood	Smartboard	30
Dogwood	Document Camera	2

NOTE

20 Tablet are for Homeless students throughout the district

Computing Devices: 230

Student 864
 Teacher
 Para 26
 Staff 20

Dogwood	Classroom	58
Dogwood	Library	1
Dogwood	Office	20
Dogwood	Other	25
Dogwood	PC Lab	2

Dogwood	Classroom	PC	65
Dogwood	Library	PC	3
Dogwood	Office	Mac PC	1
Dogwood	Office	PC	14
Dogwood	Other	PC	6
Dogwood	PC Lab	PC	33
Dogwood	Classroom	Laptop	53
Dogwood	Library	Laptop	5
Dogwood	Office	Laptop	13
Dogwood	Other	Laptop	2
Dogwood	PC Lab	Laptop	23
Dogwood	Classroom	Tablet Laptop	5
Dogwood	Library	Tablet laptop	1
Dogwood	Office	Tablet laptop	37

Building	EqType	EqCount	OS		
Hurricane Deck	PC	5	Win 7		
Hurricane Deck	PC	107	Win XP	Total PC:	112
Hurricane Deck	Laptop	8	Win 8		
Hurricane Deck	Laptop	4	Win XP	Total LP:	12
Hurricane Deck	Tablet laptop	2	Win 8	Total Tab:	2
Hurricane Deck	FAX	1			
Hurricane Deck	TV	5			
Hurricane Deck	DVD/VCR	18			
Hurricane Deck	VCR	6			
Hurricane Deck	Scanner	8			
Hurricane Deck	Scanner/Printer/Copier	2			
Hurricane Deck	Color Inkjet Printer	17			
Hurricane Deck	Color Laser Printer	2			
Hurricane Deck	Laser Printer	8		Total Prt:	27
Hurricane Deck	Digital Camera	12			
Hurricane Deck	Projector	21			
Hurricane Deck	Smart Projector	1			
Hurricane Deck	Smartboard	11			
Hurricane Deck	Document Camera	4			
Computing Devices:		126			

Student 164
Teacher
Para 8

Staff 13

Hurricane Deck Classroom 16
 Hurricane Deck Library 1
 Hurricane Deck Office 4
 Hurricane Deck Other 7

Hurricane Deck Classroom PC 97
 Hurricane Deck Library PC 4
 Hurricane Deck Office PC 8
 Hurricane Deck Other PC 1
 Hurricane Deck Classroom Laptop 8
 Hurricane Deck Office Laptop 2
 Hurricane Deck Other Laptop 1

Building EqType EqCount OS
 Osage Beach Virtual PC 1 Win 7 V-Space N-Computing X550

Osage Beach PC 6 Win 7
 Osage Beach PC 81 Win XP Total PC: 87

Osage Beach Laptop 3 Win 8
 Osage Beach Laptop 1 Win XP Total LP: 4

Osage Beach Tablet Laptop 19 Android
 Osage Beach Tablet laptop 2 Win 8 Total Tab: 21

Osage Beach FAX 3

Osage Beach TV 16

Osage Beach DVD/VCR 25
 Osage Beach VCR 3

Osage Beach Scanner 13

Osage Beach Scanner/Printer/Copier 2

Osage Beach Color InkJet Printer 18
 Osage Beach Color Laser Printer 2
 Osage Beach Laser Printer 5 Total Prt: 25

Osage Beach Digital Camera 12

Osage Beach	Video Camera	1
Osage Beach	Projector	19
Osage Beach	Smart Projector	1
Osage Beach	Smartboard	12
Osage Beach	Document Camera	8

Computing Devices: 112

Student	231
Teacher	
Para	9
Staff	11

Osage Beach	Classroom	19
Osage Beach	Library	1
Osage Beach	Office	6
Osage Beach	Other	7

Osage Beach	Classroom	PC	75
Osage Beach	Library	PC	4
Osage Beach	Office	PC	5
Osage Beach	Other	PC	3
Osage Beach	Classroom	Laptop	3
Osage Beach	Office	Laptop	1
Osage Beach	Classroom	Tablet Laptop	19
Osage Beach	Library	Tablet laptop	1
Osage Beach	Office	Tablet Laptop	4

Building	EqType	EqCount	OS
Hawthorn	Virtual PC	12	Win 7 V-Space N-Computing X550

Hawthorn	PC	28	Win 7	
Hawthorn	PC	116	Win XP	Total PC: 144

Hawthorn	Laptop	76	Win 8		
Hawthorn	Laptop	19	Win 7		
Hawthorn	Laptop	4	Win XP	Total LP:	99
Hawthorn	Tablet laptop	17	Win 8		
Hawthorn	Mac Tablet Laptop	1	Mac	Total Tab:	18
Hawthorn	FAX	1			
Hawthorn	TV	33			
Hawthorn	DVD/VCR	14			
Hawthorn	VCR	31			
Hawthorn	Scanner	22			
Hawthorn	Scanner/Printer/Copier	5			
Hawthorn	Color InkJet Printer	7			
Hawthorn	Color Laser Printer	7			
Hawthorn	Laser Printer	47		Total Prt:	61
Hawthorn	Digital Camera	10			
Hawthorn	Video Camera	6			
Hawthorn	Projector	42			
Hawthorn	Smart Projector	3			
Hawthorn	Smartboard	30			
Hawthorn	Document Camera	2			
	Computing Devices:	261			
	Student	517			
	Teacher				
	Para	8			
	Staff	13			
Hawthorn	Classroom	37			
Hawthorn	Library	1			

Hawthorn	Office	6		
Hawthorn	Other	24		
Hawthorn	PC Lab	2		
Hawthorn	Science Lab	1		
Hawthorn	Classroom	PC	71	
Hawthorn	Library	PC	10	
Hawthorn	Office	PC	4	
Hawthorn	Other	PC	7	
Hawthorn	PC Lab	PC	47	
Hawthorn	Classroom	Laptop	19	
Hawthorn	Library	Laptop	62	
Hawthorn	Office	Laptop	13	
Hawthorn	Other	Laptop	2	
Hawthorn	Classroom	Mac Tablet Laptop	1	
Hawthorn	Classroom	Tablet laptop	7	
Hawthorn	Office	Tablet Laptop	3	
Oak Ridge	Virtual PC	30	To MS 2008 server	V-Space N-Computing L330
Oak Ridge	Virtual PC	7	Win 7	V-Space N-Computing X550
Oak Ridge	PC	36	Win 7	
Oak Ridge	PC	121	Win XP	Total PC: 157
Oak Ridge	Laptop	47	Win 8	
Oak Ridge	laptop 2		Win 7	
Oak Ridge	Laptop	13	Win XP	Total LP: 62
LCTC	Tablet Laptop	21	Android	
Oak Ridge	Tablet Laptop	13	Win 8	
Oak Ridge	Mac Tablet Laptop	1	Mac	Total Tab: 35
Oak Ridge	E-Reader	1		
Oak Ridge	FAX	3		
Oak Ridge	TV	56		
Oak Ridge	DVD/VCR	46		
Oak Ridge	VCR	15		

Oak Ridge	Scanner	23	
Oak Ridge	Scanner/Printer/Copier	6	1 - FAX
Oak Ridge	Color InkJet Printer	3	
Oak Ridge	Color Laser Printer	6	
Oak Ridge	Laser Printer	55	Total Prt: 64
Oak Ridge	Plotter	1	
Oak Ridge	Digital Camera	7	
Oak Ridge	Video Camera	7	
Oak Ridge	Projector	43	
Oak Ridge	Smart Projector	1	
Oak Ridge	Smartboard	29	
Oak Ridge	Document Camera	1	

Computing Devices: 254

Student 612
 Teacher
 Para 6
 Staff 13

Oak Ridge	Classroom	41
Oak Ridge	Library	1
Oak Ridge	Office	14
Oak Ridge	Other	5
Oak Ridge	PC Lab	2
Oak Ridge	Science Lab	1

Oak Ridge	Classroom	PC	88	
Oak Ridge	Library	PC	10	
Oak Ridge	Office	PC	20	
Oak Ridge	Other	PC	4	
Oak Ridge	PC Lab	PC	35	
Oak Ridge	Science Lab	PC	1	
Oak Ridge	Classroom	Laptop	7	
Oak Ridge	Library	Laptop	47	
Oak Ridge	Office	Laptop	4	
Oak Ridge	Classroom	Tablet Laptop	2	
Oak Ridge	Library	Tablet Laptop	29	
Oak Ridge	Office	Tablet Laptop	3	
Oak Ridge	PC Lab	Tablet Laptop	3	

Building	EqType	EqCount	OS	
Middle School	Virtual PC	33	To MS 2008 server	
	V-Space N-Computing		L330	
Middle School	PC	10	Win 7	
Middle School	PC	142	Win XP	
Middle School	PC	34	Linux to MS 3008 Server	Total PC:
		186		
Middle School	Laptop	120	Win 8	
Middle School	laptop	14	Win 7	
Middle School	Laptop	10	Win XP	Total LP: 144
Middle School	Tablet Laptop	89	Android	
Middle School	Tablet laptop	11	Win 8	Total Tab: 100
Middle School	FAX	2		
Middle School	TV	72		
Middle School	DVD/VCR	42		
Middle School	VCR	34		
Middle School	Scanner	20		
Middle School	Scanner/Printer/Copier	6		
Middle School	Color Inkjet Printer	11		
Middle School	Color Laser Printer	13		

Middle School	Laser Printer	24	Total Prt:	48
Middle School	Plotter	1		
Middle School	Digital Camera	24		
Middle School	Video Camera	11		
Middle School	Projector	53		
Middle School	Smartboard	29		
Middle School	Document Camera	0		

Computing Devices: 430

Student	661
Teacher	
Para	8
Staff	20

Middle School	Classroom	PC	120
Middle School	Graphics Lab	PC	24
Middle School	Library	PC	10
Middle School	Office	PC	15
Middle School	Other	PC	3
Middle School	PC Lab	PC	38
Middle School	Classroom	Laptop	27
Middle School	Library	Laptop	101
Middle School	Office	Laptop	6
Middle School	Other	Laptop	1
Middle School	Classroom	Tablet Laptop	4
Middle School	Library	Tablet Laptop	83
Middle School	Office	Tablet laptop	3

Building	EqType	EqCount	OS
High School	Virtual PC	2	Win 7 V-Space N-Computing X550

High School	PC	65	Win 7	
High School	PC	361	Win XP	Total PC: 426

High School Laptop	107	Win 8	
High School Laptop	96	Win 7	
High School Laptop	69	Win XP	Total LP: 272

High School Tablet Laptop	41	Android	
High School Tablet laptop	14	Win 8	Total TAB: 55

High School E-Reader 116

High School FAX 8

High School TV	90	
High School TV/DVD/VCR	1	

High School DVD/VCR	107
High School VCR	2

High School Scanner 43

High School Scanner/Printer/Copier	15	3 - FAX
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High School 3-1 inkjet printer	6	
High School Color InkJet Printer	12	
High School Color Laser Printer	18	
High School Laser Printer	69	Total Prt: 105

High School Plotter 3

High School Digital Camera	56
High School Video Camera	42

High School Projector	76
High School SMART Projector	2

High School Smartboard 48

High School Document Camera 7

Computing Devices:	753
Student	1350
Teacher	94

Para 14
Staff 35

High School Classroom	PC	267	
High School Library	PC	16	
High School Office	PC	34	
High School Other	PC	9	
High School PC Lab	PC	40	
High School Physics Lab	PC	26	
High School Broadcast Studio	Laptop	1	
High School Classroom	Laptop	126	
High School Classroom	Mac Laptop	1	
High School Library	Laptop	24	
High School Office	Laptop	80	
High School Other	Laptop	1	
High School Classroom	Tablet Laptop	13	
High School Library	Tablet Laptop	33	
High School Office	Tablet Laptop	5	

Building	EqType	EqCount	OS	
LCTC	Virtual PC	1	Win 7 V-Space N-Computing X550	
LCTC	PC	29	Win 7	
LCTC	PC	110	Win XP	
LCTC	Mac PC	21		Total PC: 160
LCTC	Laptop	21	Win 8	
LCTC	Laptop	48	Win 7	
LCTC	Laptop	86	Win XP	Total LP: 155
LCTC	Tablet Laptop	21	Android	
LCTC	Tablet Laptop	8	Win 8	
LCTC	Mac Tablet Laptop	21	Mac	Total Tab: 50
LCTC	FAX	3		
LCTC	TV	5		
LCTC	DVD/VCR	9		
LCTC	VCR	5		
LCTC	Scanner	11		

LCTC Classroom	Mac Laptop	1
LCTC Office	Laptop	44
LCTC Classroom	Mac Tablet Laptop	21
LCTC Classroom	Tablet Laptop	27

Building	Room	EqType	Description
Agriculture	150	PC	Dell OptiPlex 760 Computer
Agriculture	150A	PC	Gateway E-2610D Computer
Agriculture	150A	PC	Levono 7269-D7U
Agriculture	150B	Laptop	Levono Thinkpad 0578-82U
Agriculture	150B	Laptop	Levono Thinkpad 0578-82U
Agriculture	150B	Laptop	Levono Thinkpad 0578-82U
Agriculture	150B	Laptop	Levono Thinkpad 0578-82U
Agriculture	150B	Laptop	Levono Thinkpad 0578-82U
Agriculture	150B	Laptop	Levono Thinkpad 0578-82U
Agriculture	150B	Laptop	Levono Thinkpad 0578-82U
Agriculture	150B	Laptop	Levono Thinkpad 0578-82U
Agriculture	150B	Laptop	Levono Thinkpad 0578-82U
Agriculture	150B	Laptop	Levono Thinkpad 0578-82U
Agriculture	150B	Laptop	Levono Thinkpad 0578-82U
Agriculture	150B	Laptop	Levono Thinkpad 0578-82U
Agriculture	150B	Laptop	Levono Thinkpad 0578-82U
LCTC 150	PC		Dell Optiplex GX620 Computer
LCTC 150-1	Laptop		Dell Latitude D630 Laptop WiLab 1
LCTC 150-1	Laptop		Dell Latitude D630 Laptop WiLab 1
LCTC 150-1	Laptop		Dell Latitude D630 Laptop WiLab 1
LCTC 150-1	Laptop		Levono Thinkpad Edge 0578-82U

Building	EqType	EqCount	OS		
Horizons	Virtual PC	0			
Horizons	PC	7	Win 7		
Horizons	PC	32	Win XP	Total PC:	39
Horizons	Laptop	37	Win 8	Total LP:	37
Horizons	E-Reader	40			
Horizons	FAX	2			
Horizons	TV	7			
Horizons	DVD/VCR	11			
Horizons	Scanner	6			

Horizons	Scanner/Printer/Copier	1	FAX	
Horizons	Color Inkjet Printer	8		
Horizons	Color Laser Printer	1		
Horizons	Laser Printer	9	Total Prt:	18
Horizons	Digital Camera	7		
Horizons	Video Camera	2		
Horizons	Projector	7		
Horizons	Smartboard	6		
Horizons	Document Camera	0		

Computing Devices: 76

Student	82
Teacher	
Para	1
Staff	3

Horizons	Classroom PC	15
Horizons	Office PC	4
Horizons	Other PC	3
Horizons	PC Lab PC	17
Horizons	Classroom Laptop	36
Horizons	Office Laptop	1

Transportation	Laptop	4	Win XP
	PC	10	Win XP
	Tablet laptop	6	Win 7

61 Employees

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3-YEAR RECOMMENDATIONS

Technology Recommendations
Camdenton R-III Schools
Technology Department
April, 2014

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Our District continues to grow and our goal is to provide reliable access to technology that is flexible enough to meet current challenges with quality workmanship. Some challenges we are faced with are.

- Continually Dwindling budgets
- Insufficient staff to provide timeliness and quality of work
- New projects and buildings that have insufficient funding and support
- Existing projects that are suffering due to lack of staff time and funding
- Physical space constraints
- Time constraints; having access to enough devices to test students in timeframes allotted for testing.
- Access to information at a desk, on the go and between collaborative groups, diversity of needs and preferences.
- Management of hardware and software across a multi-platform environment.
- Training to use the tools provided to the fullest extent.

Needs and recommendations of Educators

- Microsoft Office (Widely used with a need to maintain version)
- Educators are willing to try free equivalent software.
- All Buildings 1:1.
- Yearbook, CSTN, CADD, Science and Business need hi power computing.
- Network, local, usb and email are being widely used for storage. A need exists to reduce any transfers to/from home computers.
- Majority support a remote computing environment for ease of access.
- Fewer textbooks
- More training, refreshers
- Easy access
- Projectors
- Blackboard type software

Current needs and recommendations of Technology

- Provide staff necessary to maintain equipment and quality of work.
- Support and train our Educators for the most effective use of Technology in Education.
- Maintain standards for hardware and software in use.
- Expand wireless to support the density of connections.

Project:

Computing devices

Goal:

To replace computers that are not meeting immediate needs in the district.

Criteria:

Replace computers in the district that have finished 7 years of service and older.

Solution:

Replace outdated computers.

Costs:

Summer 2014	Summer 2015	Summer 2016
\$187,462	\$161,280	\$208,530

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Project:
Networking Equipment

Goal:
To replace key points in the network. Begin support for density of connections and replace older networking devices to prevent future failures.

Criteria:
Current equipment does not meet the needs for the density of connections in our environment.

Solution:
Replace outdated equipment to support current and future needs.

Costs:

Summer 2014	Summer 2015	Summer 2016
\$137,800.00	\$67,900.00	\$29,200.00

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Project:

AV/SR. (Audio/Visual & Sound Reinforcement)

Goal:

To maintain AV/SR equipment used for instruction and activities.

Criteria:

Many AV/SR systems in use today are very old, some more than 14 years. Existing equipment is failing or has already failed. The failed portions need repair other systems need attention to extend their life and functionality.

Solution:

Replace Equipment.

Costs:

Summer 2014	Summer 2015	Summer 2016
\$5,000	\$28,800	\$127,800

Project:

Intercom Equipment

Goal:

To maintain Intercom systems used for announcements, safety and security.

Criteria:

Current Intercom systems in use are old and outdated. Some systems are not capable of zone paging, phone integration or enhancements of any kind. Most buildings have some sort of bell schedule that requires the ability to page a portion of the building individually. These systems need to be evaluated, repaired and upgraded as needs change.

Solution:

Replace Equipment.

Costs:

	Summer 2014	Summer 2015	Summer 2016
	\$28,000.00	\$28,000.00	\$14,000.00
Oak Ridge		Summer 2014	\$14,000.00
LCTC		Summer 2014	\$14,000.00
Middle School		Summer 2015	\$28,000.00
Hawthorn		Summer 2016	\$14,000.00

Project:

Telephone Equipment

Goal:

To maintain Telephone systems used for day to day calling, safety and security.

Criteria:

Our current phone system is well over 14 years old. This system currently lacks functionality available on newer systems. Managing and changing basic items requires special knowledge that does not allow for quick or cost-effective response. With the age and lack of functionality it is advised we begin to seek a replacement.

Solution:

Begin planning for replacement of outdated equipment.

Costs:

Summer 2014	Summer 2015	Summer 2016
\$0.00	\$0.00	\$150,000.00

Project:

Security Cameras

Goal:

Maintain security camera systems for safety and security.

Criteria:

Security Cameras in use today have been installed over the last several years. Funding has primarily been provided between grants, local law enforcement and our district. Funding to fine-tune, repair and maintain these systems is non-existent. Without these key items we have built a system for failure.

Solution:

Begin planning to support this system.

Costs:

Summer 2014	Summer 2015	Summer 2016
\$0.00	\$0.00	\$0.00

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Project:
Servers

Goal:
Maintain, Repair and replace servers as-needed.

Criteria:
Servers today are barely meeting needs. All current servers are being utilized to the fullest extent. With changes planned to stop support for storage and other programs we hope to re-purpose 2 or more servers to extend their life until Summer 2016.

Solution:
Repurpose current servers and plan for future replacement.

Costs:

Summer 2014	Summer 2015	Summer 2016
\$0.00	\$0.00	\$14,000.00

Project:
Wireless

Goal:
Provide capability to support the density of connections.

Criteria:
Wireless in use currently is geared for coverage, not density. Coverage allows for a wide area to have access. As we add wireless devices access points will begin to get overloaded resulting in slow, dropped or un-usable connections. We need to begin looking at enhancing this technology to support the number of devices in each classroom.

Solution:
Provide capability to support the density of connections.

Costs:

Summer 2014	Summer 2015	Summer 2016
\$163,400.00	\$92,000.00	\$8,400.00

Summer 2014		
Middle School	Gym Coverage	\$3000
High School	Wireless coverage 79APs	\$79000
Middle School	Wireless coverage 58APs	\$58000
LCTC	Wireless coverage 22Aps	\$22000
HZ	Wireless coverage (Use moved Aps)	\$1400

Project start date: Summer 2014

Goal:

Provide adequate staff to meet the growing needs of technology in our schools.

Criteria:

As our district grows and urges the use of technology in education the needs for support change. In the past we have been able to meet the needs of our personnel in a timely manner. Our Crew of 1 Network Administrator and 4 Technicians has been outgrown by district needs.

Solution:

Bring back a Technology Coordinator position to help with supervision, planning and bridge the communication gap between Instructional Technology needs and purchasing.

Restore a Network Administrator position to a specialty of securing and maintaining inter-network communications and our valuable data-center.

Institute a Webmaster position to meet the growing needs of instant electronic communication.

Institute a 400:1 computing device to technician ratio to help meet a 24 hr. turnaround time for workorders.

Costs:

\$(TBD)

Support and Process Changes

Over the years our Department has continually evolved to support Technology in our schools. We have went from a mixed platform environment (Apple and PC), recognizing the complications this was changed to a total PC environment and against recommendations back to a mixed platform. With the addition of the Android operating system to accommodate the needs for inexpensive research tools the management of our computing environment is even more complex.

In years past based on the dedicated work and direction of our previous Technology Coordinator, Nona Harrington, with support from previous Administration and Board our department has communicated and pursued the use of free open source solutions to meet district needs. Those solutions currently include:

Product support and alternative solutions:

- **Workorder system:**
 - Originally developed by Nona which has grown with us to cover needs both in Technology and Maintenance to organize the work-load of our staff and provide granular reporting tools.
 - We currently have software in the district that has basic workorder and routing functionality that would not cost the district directly to start using.
 - No similar software currently provides the flexible functionality and inter-operability between systems to make a seamless one-stop solution.
- **Transportation system:**
 - A spin-off of the workorder system that currently assists with tracking milage and drivers for reporting.
 - Software has been evaluated by Transportation in the past but no solution was found acceptably priced or completely meets their needs.
- **Sub-system:**
 - Originally developed to quickly and easily identify available substitutes.
 - Evolved into a checks and balance system.
 - Payroll claims to save our district thousands of dollars in sub payroll.
 - Estimated cost for similar software: \$18,000 annually (Aesop as of 1-26-2012)
- **Firewall, Caching, Filtering:**
 - Initial Cost: \$12,000

- Annual Estimated Cost: \$4,500 (Based on current connection 100mb)
 - \$6,902.50 (MOREnet quote 1-8-2013)
- No similar solution currently provides the flexible functionality and inter-operability between systems.
- **Inventory:**
 - We currently have software in the district that has basic inventory functionality that would not cost the district directly to start using.
 - Does not provide flexibility needed to track all the fields we currently collect information for.
 - No similar software currently provides the flexible functionality and inter-operability between systems.
- **Software/Hardware tracking, Software Distribution:**
 - Initial costs: \$103,400
 - Annual Estimated costs: \$25,850 @ 25% (Kace 2-5-2008)
 - No solution currently provides the interoperability to determine purchased software based on inventory records and distribute current licensed software to the desktop.
- **Intrusion detection, Intrusion Prevention:**
 - Average Initial Costs \$54,495
 - Average annual costs:\$13,623
- **Building maps:**
 - No product currently found on the market provides the custom functionality this solution provides.
- **Update management:**
 - This is a free technology from Microsoft and Apple.
- **Storage:**
 - Annual Cost: \$15,740 based on Google Drive w/Cloudlock security
- **Disk-based backups:**
 - Initial costs: \$36,367.00
 - Annual Costs: \$9,091.75

Total Initial costs to replace: \$240,002.00

Annual costs: \$83,804.75

Systems support and alternative solutions:

- **Telephone system support:**
 - Estimated 1 workorder phone related per day with an average of 1 man hour.
 - Current Annual Cost \$3,402.00
 - Estimated Outsource cost: \$22,680.00
 - (\$19,278.00 increase)

- **AV/SR system support:**
 - Estimated 20 man hours per event/repairs @ 10 events per year. (200 man hours)
 - Current Cost: \$5,000
 - Estimated Cost: \$50,000 annually
 - (\$45,000 increase)
 - **HVAC support:**
 - Estimated 40 hours annually
 - Current Cost: \$1,160.00
 - Estimated Cost: \$7,000.00
 - (\$5,840.00 increase)
 - **Cable plant locating services:**
 - Estimated 20 hours annually
 - Current Estimated cost: \$600.00
 - Estimated Cost: \$1,800.00
 - (\$1,200.00 increase)
 - **Intercom system support:**
 - Estimated 20 hours annually
 - Current Estimated cost: \$600.00
 - Estimated Cost: \$3,000.00
 - (\$2,400.00 increase)
 - **Advanced logging:**
 - Estimated 192 hours annually
 - Current Estimated cost: \$480.00
 - Estimated Cost: \$2,000.00
- Increase to reduce in-house support: \$75,718.00**

Technology Comparison 2005-2012

2005:

- No new High School
- Hardware Budget \$317,470.00
 - PC Replacement: \$263,945.00
 - Network Upgrades: \$12,180.00
 - Other Instructional Technology/Printing: \$41,345.00
- Linda and I did all the ordering and Purchase Orders.
- Minimal to no in-house support for:
 - AV/SR systems
 - Intercom systems
 - Cable plant Locating
 - HVAC

- Telephone systems
- No sub-system
- No disk-based backups
- No advanced wireless system
- Minimal Video surveillance
- Minimal Door Entry systems
- No Fire/Burg alarm support
- Department based inventory
- No advanced logging
- Personnel:Device:workload
 - 4 personnel 1:313:750
 - 1,252 computing devices
 - 3,000 workorders annually

2012:

- New High School
 - 1 additional building to support and maintain.
- Hardware Budget \$259,477.00
 - Network Upgrades: \$0.00
 - PC + Virtual: \$171,877.00
 - HS Broadcast + A/V Upgrade/Repairs: \$11,100.00
 - Other Instructional Technology/Printing: \$76,500
 - Total Recommended expenditures before cuts: \$613,218.00
 - Includes recommendations for 1:1 and network upgrades.
- We evolved by
 - Pushing web updates to Roma
 - Pushing PO/ordering to Ginger
 - Pushing E-Rate to Roma
- The addition of the High School added lots of new technology and we were asked to help with these technologies. We built relationships with engineers, the installing companies and their support techs eventually evolving to take on these services to enable our one-stop concept.
 - AV support became an expectation for support personnel at every event.
 - Intercom support
 - In order to integrate systems like the paging feature used from phone to intercom daily at the High School. This was not by design it was brought about by our Department coordinating the integration.

- Most systems today readily integrate with telephone and networks making it necessary to coordinate and check compatibility with existing systems.
 - Cable Plant Locating
 - As Installing contractors move on to retirement and new jobs the knowledge of where cables are located is dwindling.
 - Keeping adequate maps and locating cables correctly was initially started by Maintenance and is now a shared duty but still inadequate.
 - HVAC
 - With the addition of the new High School.
 - 3 new servers
 - 4 essential network controllers
 - Support was inherited to maintain these computer-based systems.
 - Additionally with complications between programming and equipment controls we were soon deeply involved in helping maintain this system.
 - Telephone systems
 - The addition of the new High School brought about the need to seek a telephone solution. As phone systems have evolved they are more computer and network based. Josh Noble and I set out learning what we could to help the district select and integrate this technology.
 - It became expected of us to set up phones as we setup computers after rooms were put back together in the summers. Ultimately adding to our one-stop support concept.
- Sub-System
 - Originally designed for Maintenance to integrate into the workorder system and allow feedback and information to be kept on substitute custodians.
 - With the retirement of Diane Karakas we were asked what can be done about the databases kept for substitute information. We evolved the sub-system to handle these new needs.
 - Payroll asked we develop more checks and balance features bringing us to where it is today.
- Disk-based backups
 - With dwindling budgets, expensive and slow tapes we developed a custom solution for seeking network changes and

backing them up to fast disks for quicker backup and recovery time.

- Wireless systems
 - Back in our Novell days wireless was an emerging technology that was quickly changing. Today wireless is an expectation. We have deployed and manage a central controller with 145 access points and the need to grow it on a massive scale is just around the corner.
- Video Surveillance
 - Not all systems are completely network based but is expected that personnel can access them via the network forcing the need to integrate them into our computing environment. Today we are over 13 servers and 236 cameras, most of which are completely network based.
- Door Entry systems
 - Another item that is not entirely network based but closely integrated into our computer and network systems requiring occasional support.
- Fire/Burglar alarm systems
 - With changes in Maintenance personnel, thinking it was temporary, our department inherited assisting with Fire alarm troubles and maintaining codes to burglar alarms.
 - With the construction of the High School complications arose between our private phone system and integration with fire alarms. We helped resolve those issues further tying us into this technology.
- Department based inventory
 - Development of online workorder systems lead to the ability to track and maintain inventory online and tightly integrate those systems for planning, state and federal reporting.
 - Today we have adapted the base system to meet the needs for District and After School Services Inventory and reporting needs.
- Advanced logging
 - In order to reduce burden of analyzing individual resources this was developed to centralize logs and analyze resources for successful and secure operation.
- Personnel:Devices & Workload
 - 2,435 computing devices and increasing rapidly. 49% growth
 - Unfortunately with my present workload I do not currently support computing devices. Mark currently

has been assigned to surveillance systems essentially taking both of us out of the ratio for device support.

- 3 personnel FTE:Devices 1:608
 - DESE recommendation 1:250 FTE:Devices
 - 2012 support 70% over DESE recommendation
 - Our recommendation 1:400
 - 2012 support 51% over our recommendation
 - Present day 2834 computing devices with additional not yet counted.
 - Buildings individually are attempting to achieve 1:1 without support being added.
 - 14% increase in computing devices over the last year alone.
 - Resulting in 1:708 staff:devices current day.
- Workload
 - 5 personnel 1:1,242
 - Our recommendation 1:750
 - Current workload 40% over recommendation
 - 6,211 workorder annually
 - 60% increase in workload

Current Process Benefits

- Ability to custom tailor, automate and adapt portions of these solutions.
- One-stop shop for all technology-related issues
- No educator should need to worry about whom to call for what item.
- We have enabled an environment that no matter what your need is, Technology, Maintenance, Transportation, Inventory we can help oversee that requests get to where they need to be and resolved appropriately.
- Tracking down to the invoice and preventing improper invoicing by outsourced vendors.

Based on current staffing and funding in order to reduce workload and return support to our primary focus of the instructional technology in place today we will make our best effort to keep these items running as-is but will receive minimal to no support or future progress.

- Dedicated phone support
- Security
- Virtual Computing (RDP)
- Android

- Apple
- Inventory

These items will no longer receive support. Responsibility for these items will be turned over to Principals/Directors and all work related to these areas will be outsourced or similar programs will need to be purchased to replace existing systems.

- Sound Reinforcement
- Intercom
- Telephone Systems
- Door Entry Systems
- Map System
- HVAC support
- Sub-System
- Transportation System
- Smartboard Installs
- Email
- Network Storage

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